



Police Officer Trainee

Class Code:
25740

Bargaining Unit: Police

CITY OF STOCKTON
Revision Date: Jan 14, 2021

SALARY RANGE

\$5,134.56 Monthly
\$61,614.70 Annually

FLSA:

Non-Exempt

DEFINITION:

This is a non-sworn training position. Incumbents attend a police academy to train for general police work and perform other related work as assigned.

CLASS CHARACTERISTICS:

This position is an entry-level, non-sworn position in the Police Department. Incumbents are assigned to the Basic Peace Officer Academy and must satisfactorily pass all of the requirements that lead to the possession of the Basic Peace Officer Standards and Training (P.O.S.T.) Certificate before becoming candidates for the sworn position of Police Officer.

Emphasis is placed on community-based policing, familiarization between law enforcement and community residents, and collaborative problem solving. Assignment to this classification is temporary. Failure to complete a police academy will result in termination from City of Stockton employment.

PRINCIPAL DUTIES (ILLUSTRATIVE ONLY):

- Attend and successfully complete a police academy to prepare for the position of Police Officer.

MINIMUM QUALIFICATIONS:

Education/Experience:

- Graduation from a United States high school or possession of a GED certificate received from a recognized accrediting association. Completion of some college course work is preferred.

Other Requirements:

- Must possess or be able to obtain and maintain a valid California Class C driver's license and have a satisfactory driving record.
- Must be twenty (20) years of age at the time of application, and twenty-one (21) years of age by the time of appointment.
- Must successfully complete a background investigation, which shall include a polygraph and psychological examination, and a California Department of Justice fingerprint clearance.
- Must be found to be free from any physical, emotional, or mental condition, including bias against race or ethnicity, gender, nationality, religion, disability, or sexual orientation, that might adversely affect the exercise of the powers of a peace officer.
- Must be able to pass a physical examination, which includes a drug screen, administered by the City Physician. Vision requirements are 20/100 uncorrected; 20/30 corrected. Color blindness will be cause for rejection. Hearing must be within normal range -- 5/5.
- Must be able to work days, evenings, nights, weekends and holidays; and drive.

Knowledge of:

- English usage, spelling, grammar, and punctuation.

Skill in:

- Writing clearly, accurately, concisely, legibly, and with correct grammatical construction and spelling;
- Observing, assimilating, remembering, and recalling pertinent facts and details; and
- Ability to learn to read maps and mapped information.

Ability to:

- Learn the principles, practices, procedures, laws and ordinances, terminology, and operation of equipment used in law enforcement, crime prevention, and investigation.

Physical/Mental Abilities:

- Mobility - Frequent sitting; occasional walking, bending, squatting, climbing (stairs, ladders etc.) kneeling, crawling and constant twisting neck/waist;
- Lifting and Carrying - Occasional lifting and carrying up to 100 pounds and more;
- Vision - Constant use of overall visual capabilities; vision requirements are 20/100 uncorrected; 20/30 corrected. Color blindness will be cause for rejection. Hand/eye coordination, reading and/or close up work;
- Dexterity - Frequent grasping, pushing and pulling; occasional fingering, repetitive use of hand motion, fine manipulation and reaching (right and left hand);

- Hearing/Talking - Constant hearing and talking of normal speech in person and on the telephone; hearing must be within normal range -- 5/5;
- Special Requirements - Frequently work-days, evenings, nights, weekends and holidays and driving;
- Emotional/Psychological - Constant concentration, decision making, public contact, exercise sound judgment especially under stressful situations; and working alone;
- Environmental Conditions - Occasional exposure to noise; outdoor conditions, moderate risk of exposure to hazardous materials, indoor cold/heat, extremes temperature, working at heights, bio-hazards, uneven ground and working around equipment and machinery;
- Working Conditions - Primarily performed in an office environment, out of doors, but may be loud at times and at some locations; and
- Mental - Constant ability to comprehend oral and written instructions, organize thoughts and ideas, apply common sense, and make decisions which have significant impact on performing job and communicate via verbally, routine forms, detailed reports or informal presentations.

This class specification should not be interpreted as all inclusive. It is intended to identify the essential functions and requirement of this job. Incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this specification. Any essential function or requirement of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the function or requirement due to a disability as defined by the American with Disabilities Act (ADA). Reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible.

HISTORICAL NOTE:

Established: 11/20/1967
 Unclassified: 11/05/1973
 Ordinance: 2441-CS
 Spec Amended: 02/04/1981
 Resolution: CS98-071
 Spec Amended: 10/01/1998
 Resolution: CS98-071
 Classified: 04/25/2006
 Resolution: CC06-0194
 Spec Adopted: 05/18/2006
 Resolution: CS06-065
 Spec Amended: 01/14/2021
 Date to CSC: 01/21/2021
 Spec Amended: 05/10/2021
 Date to CSC: 05/20/2021
 CS Status: Classified
 Unit: SPOA
 FLSA Status: Non-Exempt