

Tier	City Contribution	Indemnity A		Indemnity B		Indemnity C		Indemnity D	
		OE3	Monthly Employee Contribution	OE3	Monthly Employee Contribution	OE3	Monthly Employee Contribution	OE3	Monthly Employee Contribution

TRADES & MAINTENANCE
Medical, Prescription, Dental, Vision and Burial (includes \$27.55 administration fee)

Employee Only	\$697	\$920.55	\$223.55	\$899.55	\$202.55	\$841.55	\$144.55	\$819.55	\$122.55
Emp + 1	\$1,265.00	\$1,181.55	\$548.55	\$1,771.55	\$506.55	\$1,655.55	\$390.55	\$1,611.55	\$346.55
Emp + Family	\$1,685.00	\$2,438.55	\$753.55	\$2,381.55	\$696.55	\$2,225.55	\$540.55	\$2,165.55	\$480.55

OPERATIONS & MAINTENANCE and WATER SUPERVISORY
Medical, Prescription, Dental w/ Dependent Ortho, Vision and Burial (includes \$27.55 administration fee)

Employee Only	\$697.00	\$930.55	\$233.55	\$909.55	\$212.55	\$851.55	\$154.55	\$829.55	\$132.55
Emp + 1	\$1,265.00	\$1,823.55	\$558.55	\$1,781.55	\$516.55	\$1,665.55	\$400.55	\$1,621.55	\$356.55
Emp + Family	\$1,685.00	\$2,448.55	\$763.55	\$2,391.55	\$706.55	\$2,235.55	\$550.55	\$2,175.55	\$490.55

Tier	City Contribution	Kaiser A		Kaiser A+	Kaiser B		Kaiser B+	
		OE3	Monthly Employee Contribution		OE3	Monthly Employee Contribution	OE3	Monthly Employee Contribution

TRADES & MAINTENANCE
Medical, Prescription, Dental, Vision and Burial (includes \$27.55 administration fee)

Employee Only	\$697.00	974.55	277.55	n/a	1026.55	329.55		n/a
Emp + 1	\$1,265.00	1921.55	656.55	n/a	2026.55	761.55		n/a
Emp + Family	\$1,685.00	2497.55	812.55	n/a	2634.55	949.55		n/a

OPERATIONS & MAINTENANCE and WATER SUPERVISORY
Medical, Prescription, Dental w/ Dependent Ortho, Vision and Burial (includes \$27.55 administration fee)

Employee Only	\$697.00	984.55	287.55	834.55/137.55	1036.55	339.55	1026.55	329.55
Emp + 1	\$1,265.00	1931.55	666.55	1642.55/377.55	2036.55	771.55	2026.55	761.55
Emp + Family	\$1,685.00	2507.55	822.55	2142.55/457.55	2644.55	959.55	2634.55	949.55