

City Manager's Review Board 10/07/2021

Supporting Presentation Content

The presentation from the October 7, 2021 City Manager's Review Board (CMRB) is available on the City's website.

Note: Highlighted areas will be addressed at future meetings.

Attendees

City Manager Harry Black – City Manager, City of Stockton

Chief Eric Jones – Chief of Police, Stockton Police Department

Charles Harris – Police Sergeant, Stockton Police Department

Jasmine Dellafosse – Senior Regional Organizer, Gathering for Justice

Sovanna Koeurt – Executive Director, Asian Pacific Self-Development and Residential Association (APSARA)

Tashante McCoy-Ham – President, The OWL Movement

Dr. Maggie Park – Public Health Officer, San Joaquin County Public Health Services

Fred Sheil – Administrator, STAND (Stockton Taking Action to Neutralize Drugs)

Cymone Reyes – Executive Director, San Joaquin Pride Center

Mitzi Stites – Neighborhood Organizer, Weston Ranch

Honorable Richard Vlavianos (Advisory Member) – Judge, San Joaquin County Collaborative Courts Program

Aaron Chapman – Community Advocate/Youth Engagement

CMRB Overview

City Manager provided opening remarks including an overview of the CMRB Tenets:

- The constant quest for mutual accountability
- The relentless pursuit of follow-up
- Commitment to data driven problem solving and place based strategies
- Mutual respect and empathy for one another
- Commitment and dedication to the pursuit of the greater good
- Social resiliency and sustainability

Announcement:

Chief Jones will retire at the end of 2021. An external organization will be leveraged to recruit the new police chief. The City Manager Review Board members will be involved in the process and will receive updates.

Soliciting for a search firm is anticipated to start in January. CMRB will have input to the profile of the position and will have opportunities for input, interaction, and assessment during the recruitment process.

Question: Are there any internal candidates?

Answer: That will be highlighted in the process.

SPD Introduction

YTD Crime Look

Chief Jones reviewed the updated Year-to-Date Crime Look (slide 6) from January to August 2021. Homicide has decreased this year when compared to the same period of time in 2020, while Non-Fatal Shootings have increased. The Police Department continues its work with Ceasefire to strategize gun violence reduction.

SPD Performance

Chief Jones reviewed the updated calls for service that have decreased in 2021 when compared to the same time period last year (slide 9).

Goal #1

Gun Violence Reduction

Deputy Chief Kane reviewed a deeper update on homicides and non-fatal injury shootings (slide 10-16).

Lindsay Brown, representing the Office of Violence Prevention, provided an update on data for caseload and services provided (slide 17-22).

The CMRB discussed OVP's work and that the model centers around intervention, although prevention efforts are equally important. Prevention initiatives and youth-focused engagements are currently led outside of OVP but have a touch point with OVP.

The CMRB offered community group recommendations for any future youth engagements and outreach.

Community Problem Oriented Policing Projects

Sergeant Hess provided an overview of Stockton Police Department's School Resource Officers (SROs) (slide 24-33).

In the mid-90's, there were twenty-six (26) SROs. Today, there are three (3) SROs contracted to two (2) school districts. Two SROs are assigned to Lodi Unified School District. One SRO is assigned to Lincoln Unified School District. SROs' key objective is to encourage positive interactions with students and support the school administration.

Question: Is there an officer that covers Weston Ranch Schools?

Answer: The Manteca Unified District contracts with Lodi Police Department and has an assigned SRO from that department.

Question: Who paid for the ~30 SROs in the 90s compared to the 3 SROs today?

Answer: The schools who contract with SPD for the SRO assignments pay for the contracts.

Question: How are service calls for schools tracked within the larger log of SPD calls for service?

Answer: We can pull service calls related to schools in two ways; first, by the physical address of the school and second, by the School Resource Officer's unit history.

Question: Does SPD have any deflection programs?

Answer: SPD is not the lead for deflection programs, but instead works together with San Joaquin County and other local agencies to direct students to available programs.

Question: Given that changes are being made in SUSD's department of public safety and their practices, is information about these changes communicated to SPD?

Answer: SUSD department of public safety is frequently included or invited to SPD trainings and included in communications, but SUSD department of public safety is a separate entity with separate mandates over which SPD does not have oversight.

Intelligence, Communication and Planning (ICAP)

Deputy Chief Nance presented ICAP forecast-based deployment stats (slide 35-36) as well as an overview of the spatial analysis and forecasting used in May – August 2021 (slide 37-40).

Goal #2

Deputy Chief Nance updated the group on Community Engagements (slide 41-44) including National Night Out and recent Coffee with the Police meetups.

The CMRB requested that when events are promoted, that this membership distribution receive the updates so that they can further share upcoming engagements.

Goal #3

Deputy Chief Nance provided an update on mandated training hours (slide 46) and on training as a corrective action (slide 47).

Question: Who are the trainers and are they internal or external to the department?

Answer: SPD has trainers internal to the department, but personnel also attend external and out of town trainings.

Question: For officers who have more difficult relations with the community, are they listed as higher priority for additional training like procedural justice or implicit bias?

Answer: Yes. These trainings are also used as a support for officers who are in assignments that are more likely to need the information/skillset.

Goal #4

Assistant Chief Chraska reviewed arrest data (slide 49-51), complaints (slide 52-54), and use of force (slide 55).

Question: Are weapons arrests specifically looked at over various periods of time?

Answer: Yes. Looking at gun arrests, an average of 800 guns are taken off the street each year. These guns are seized as evidence in a crime as well as taken for safekeeping. This remains relatively consistent throughout the years.

Goal #5

Assistant Chief Chraska provided an update on the Chief's Community Advisory board and the topics the group has discussed in 2021 (slide 55).

Community-Based Projects

The City Manager highlighted the continued progress towards community-based projects. The first project will focus on expanding SPD's early warning system with additional data inputs and predictive analytics. This project is dependent on City Council support and if approved will begin with an RFP and the associated competitive process. Any vendor that meets the needs of the eventual RFP is welcome and encouraged to submit a proposal, including local universities.

Question: How will community-based projects enable CMRB to be innovative and creative?

Answer: CMRB will provide guidance and perspective regarding the project scope, desired outcomes, and implementation. Assuming projects move forward with Council support, CMRB members will be involved in reviewing implementation progress and data-informed updates on the overall impacts of a given project.

Deep Dive – Officer Involved Critical Incidents

SPD provided an overview of Officer Involved Critical Incident (OICI) definitions and processes (slide 65-71) to provide a shared understanding of the language and context around the data deep dive (slide 72-82). The definitions and processes came from San Joaquin County District Attorney's memorandum of understanding (MOU) with the local jurisdictions that outlines the protocol to be followed when OICIs take place. Additionally, SPD internal process requirements came from General Order Q-6 "Officer-Involved Shooting/Shooting Review Board."

The data that was reviewed covered OICI from 2009 – August 2021, including officer involved shooting incidents, use of force incidents (more frequently referred to as in custody deaths), and traffic protocol incidents.

OICI Definitions and Processes

Question: Does the family of a decedent have a say in whether information about an incident is released?

Answer: Because the documentation related to these incidents is public information, documentation is ultimately released.

Question: Has the DA's MOU been updated since it was first put in place in the 90's?

Answer: The MOU that is available on the DA's website is dated June 2018. In addition to updates incorporated in this version, the document is currently in revision with all impacted local jurisdictions for additional updates.

Question: Who must approve updates to the MOU? Does the City Council approve it?

Answer: It must be signed by all participating agencies. The City Council does not sign or approve the MOU.

Question: If AB 1506 is invoked because an officer involved shooting involved an unarmed civilian and an independent investigation by CA DOJ takes place, will the DA's office review all that information as well?

Answer: Yes. AB 1506 is new legislation so that process has not applied to Stockton in any of the discussed incidents.

Comment: The processes here do not outline how or when to communicate with the families impacted by an incident.

Response: There are internal expectations that go beyond what is outlined in this presentation that cover communication with family members. Detectives who are assigned to the case do reach out to the family. Additionally, the goal regarding video footage is to release that footage within 30 days of the incident. With this said, any litigation impacts the department's ability to communicate with the family and the broader community.

Question: How many people are involved in the communication during these kinds of incidents?

Answer: Chief's office, Information Office, City Attorney, DA, etc.

OICI Data Deep Dive

Question: Can you clarify what constitutes a traffic protocol incident?

Answer: The most frequent scenario entails a traffic pursuit.

Question: Are officers drug tested when they are involved in critical incidents?

Answer: If there are objective symptoms, then officers are drug tested.

Final Comments/Questions

Question: Can CMRB meet more frequently?

Answer: We can look into this and see if there is another format for meeting. The type of meeting we had today takes months of preparation and will keep to the quarterly schedule.

Adjourned